

HUNTER TAFE FOUNDATION

ANNUAL REPORT 2023/2024



CONTENTS

President’s message	3
2023/2024 financial year achievements	4
2023/2024 in focus	5
New scholarships	6
Varley Scholarships	8
The City of Newcastle Aboriginal and Torres Strait Islander Scholarship	10
The Andy Lindsay Memorial Scholarship	11
City of Newcastle Women Empowered Scholarship	12
Event photos	13
Teachers and staff committed to making a difference	14
Our board	15
How to donate	18
Financial report	19
Funds invested by type	19
Audited statement of financial position	20



This report has been prepared using the information made available to the Hunter TAFE Foundation at the time of publication. While every effort is made to ensure the accuracy of the information contained herein, Hunter TAFE Foundation does not guarantee its accuracy, and is not liable for any loss or damage arising as a result of any errors or inaccuracies in this report.

PRESIDENT'S MESSAGE



As we look back on the past year at the Hunter TAFE Foundation, I'm filled with a deep sense of pride and gratitude.

It's been an inspiring year, with a noticeable rise in scholarship applications—a reflection of the growing number of students seeking support as they navigate the challenges of the ongoing cost of living crisis. Despite these financial and life hurdles, the resilience and determination of TAFE NSW students continue to amaze us.

This year, we were thrilled to award scholarships and recognitions to 82 hardworking students across 42 categories, each overcoming their own set of obstacles in pursuit of their educational dreams. This wouldn't be possible without the incredible generosity of our donors, whose support allows us to provide the financial help these students need to stay on track with their studies and future careers.

A huge thank you to all our donors and supporters. Your commitment not only changes lives but also helps empower the next generation of leaders in our communities. Thanks to your generosity, we've been able to meet the rising demand for scholarships and grow our programs.

A special thanks to our dedicated volunteer Board, including our two newly appointed Directors, Paul Lobb and Christian Southward, whom we were honoured to welcome this year. They have hit the ground running and are already making a huge impact on our strategic initiatives. A special thank you as well to Kate Harris, our Company Secretary from Affinity Business Services, for her ongoing support of the Foundation.

Looking ahead, our focus remains on creating a community where education is accessible to everyone, regardless of their financial situation. Together, we can continue to lift up and empower students to achieve their dreams.

Thank you for being such an important part of this journey. Your belief in our mission and your generous contributions truly make a difference.

Yours sincerely,

Karen Howard, FAICD
President

2023/2024 FINANCIAL YEAR ACHIEVEMENTS



↑ \$ **77,887**

total donations received*



\$ **1,187**

employee charitable
contribution



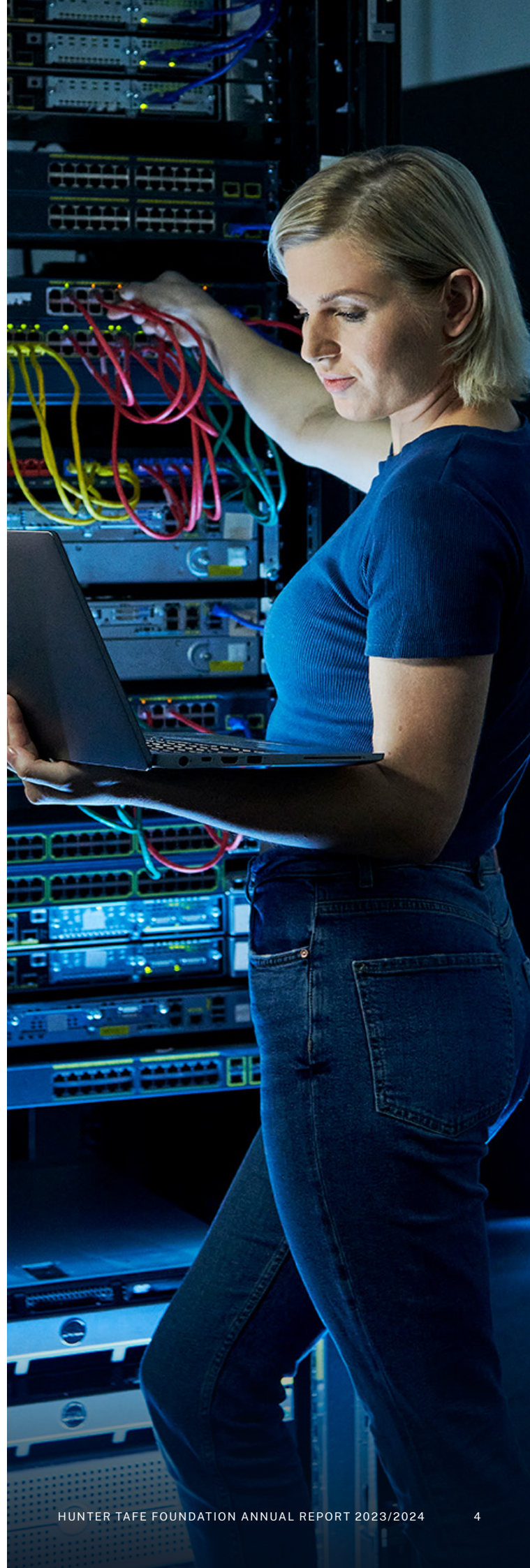
↑ \$ **105,030**

total value of awards and
scholarships presented



↑ **82**

recipients



*Excludes donations received after 30 June 2024.
These donations will appear in 2024/25 financial year.

2023/2024 IN FOCUS

Award, Scholarship	Donor	Activity
Andy Lindsay Memorial Award for Music	Musos Corner	Awarded
Anthony Carter Memorial Scholarship	Ted and Christine Carter and the Klosters Group	Awarded
Barker Maritime Scholarship	The late Don Barker and Annette Lynch	Awarded
Bean Counters Achievement Award	Bean Counters Ball Committee	Awarded
Brett Graham Scholarship	Hunter Culinary Association and TAFE NSW	Awarded
Carol Duval Memorial Award for Painting	Valerie Duval	Awarded
Central Coast Campus Friends Award	Central Coast Campus Friends Inc.	Awarded
City of Newcastle Aboriginal and Torres Strait Islander Scholarship	City of Newcastle Aboriginal Employment Strategy	Awarded
Hunter TAFE Foundation Scholarships (Aboriginal, Mature Age, Student under the age of 35)	Hunter TAFE Foundation	Awarded
Henry Harding Memorial Encouragement Award	Annette Harding and Chris Harding	Awarded
Josh Woolfson Memorial Encouragement Award	Liz Woolfson	Awarded
Kaiyu Encouragement Awards	Hunter TAFE Foundation	Awarded
Kay Peno Encouragement Award	Hunter TAFE Foundation	Awarded
Neville Sawyer Scholarship	Neville Sawyer AM	Awarded
Newcastle Airport & Astra Aerolab Aviation Scholarship	Newcastle Airport & Astra Aerolab	Awarded
Newcastle Lord Mayor's Arts Scholarship	City of Newcastle	Awarded
Newcastle Lord Mayor's Inclusion Scholarship Program	City of Newcastle	Awarded
Regional Development Australia (RDA) Hunter Aviation Scholarship	RDA Hunter	Awarded
Sonia Walkom Memorial Award	Walkom Real Estate	Awarded
Strategic Group Scholarship	Strategic Group	Awarded
Together Today Award	Together Today Cooperative	Awarded
Trevor Drayton Scholarship	Trevor Drayton Committee	Not awarded*
Walkom Encouragement Scholarship	Walkom Real Estate	Awarded
Woolfson Encouragement Award	Liz Woolfson	Awarded
Varley Scholarships	Jeff Phillips, Varley	Awarded
Zonta Club of Hunter Newcastle TAFE NSW Scholarship	Zonta Club of Hunter Newcastle	Awarded

* Not awarded due to insufficient applications.

NEW SCHOLARSHIPS

TAFE NSW Students Flying High!

The Regional Development Australia (RDA) Hunter Aviation Award was established in 2023 to support a TAFE NSW student enrolled in the Certificate IV in Aeroskills at TAFE NSW Newcastle, who demonstrates excellence and consistency throughout their studies.

TAFE NSW Apprentice, Andrew Trumm, was the inaugural recipient of the RDA Hunter Aviation Award in Semester 2, 2023. “The award has been incredibly helpful in furthering my studies within the aviation industry,” said Andrew. “The RDA scholarship has allowed me to pursue a Diploma in Aeroskills which will open up so many pathways in my career, from working on more technical aircraft and allowing me to work anywhere in Australia or overseas in the future. My next goal is to complete my apprenticeship and to achieve getting my Aircraft Maintenance License within the next few years.”

Andrew was nominated for this award based on his initiative and eagerness towards his learning, whilst consistently improving both his academic performance and craftsmanship ability.

The award is an extension to the existing partnership between TAFE NSW and RDA Hunter, to support a skilled workforce in Aviation and the economic growth of the region.



Andrew Trumm



I would highly encourage others to apply for the RDA Hunter Aviation award,” Andrew said. “The support from my mentors at TAFE and others through the Hunter organisation has really motivated me to chase opportunities and seek connections with likeminded individuals within the industry, and is something I am incredibly grateful to have experienced throughout my apprenticeship.



NEW SCHOLARSHIPS

The Newcastle Airport and Astra Aerospace Aviation Scholarship was established in early 2023 to support students studying the Certificate II in Aeroskills at TAFE NSW Newcastle. The scholarship aims to nurture and grow local talent, and to provide highly skilled and knowledgeable aviation professionals needed to support the global industry.

Chloe O'Grady was announced as the inaugural recipient of the scholarship, demonstrating excellence and commitment to her course.

"I have big dreams, with my primary goal being to one day work for the Westpac Rescue Helicopter Service," Chloe said.



Through my studies, I have found my self-confidence again. The course has helped me get back involved with my community and meet new people. Many of us are struggling with the cost of living at the moment, so this Scholarship goes a long way to taking the stress off financially, so I can stay focused on my goals.



Chloe O'Grady

VARLEY SCHOLARSHIPS

The Varley Scholarships were established in 2023 to support students studying in industry areas related to Varley's operations. Both scholarships support the need to increase skilled female workers in non-traditional areas, and support diversity in line with the Varley Group's objectives and values.

The Varley Encouragement Scholarship supports and encourages female TVET students studying with TAFE NSW in the Hunter and Central Coast, in non-traditional industry areas. Maddison Hillier was the recipient of the inaugural Varley Encouragement Scholarship, whilst studying the Certificate II in Electrotechnology at TAFE NSW Newcastle. Maddison is quietly determined and demonstrates a high level of maturity towards her coursework. Maddison successfully juggles her TAFE NSW studies with a part-time job and schoolwork.



Maddison Hillier



Being recognised by my TAFE teacher to apply for the scholarship was an achievement within itself," said Maddison. "Winning the scholarship has motivated me to keep pushing toward my future goals and dreams, so that I achieve what I wish to achieve. My next goal after completing my course is to complete an electrical apprenticeship. Once I have done that I want to push myself to work in the mining industry for a few years to further broaden my knowledge. After I have fulfilled that goal I wish to open my own electrical business in my local area.



VARLEY SCHOLARSHIPS

Hayley Corrigan received the inaugural Varley TVET Scholarship while studying the Cert II in Electrotechnology at TAFE NSW Newcastle," Winning the Varley Group TVET scholarship has really helped with my studies and future career. Besides covering some of my study materials, it's boosted my confidence to push harder in this male-dominated field. It reminds me that I belong here just as much as anyone else. I'm currently completing a Certificate II in Electrotechnology as part of my HSC. This program is my first step toward a career in the electrical industry, and I'm learning so much about the basics of the trade. It's a hands-on course that's really helping me build practical skills for the future. My next goal is to get an apprenticeship with a high-quality company." Hayley said.



Hayley Corrigan



I want to keep building my skills and learn directly from experienced professionals, so I can be as prepared as possible for a future in the electrical industry. It's a great opportunity, especially for young women like me looking to grow in a male-dominated field. The support and encouragement has helped me a lot, and it's amazing to know there are people watching and encouraging others to achieve great things.



THE CITY OF NEWCASTLE ABORIGINAL AND TORRES STRAIT ISLANDER SCHOLARSHIP

The City of Newcastle Aboriginal and Torres Strait Islander Scholarship was established in 2017 and is aimed at improving participation in further education and employment in the Newcastle community. Emily Lloyd, in her final year of the Bachelor of Creative Practice at TAFE NSW Hunter Street, was the recipient of this scholarship in Semester 1, 2024. A proud Aboriginal artist, Emily has been a consistently high-achieving and hard-working student. Despite many challenges, Emily has remained committed to her studies and focused on her future career as a successful artist.

Having previously received awards and scholarship throughout her five years of study with TAFE NSW, Emily encourages students to apply. "I understand how the application process can feel intimidating—I almost didn't apply myself due to anxiety. However, I realised that you won't receive help unless you ask for it. With the cost of living being so high, let alone affording school supplies, I believe it's crucial to apply for scholarships whenever possible, and I'm very grateful that I did."



Being chosen was a real boost to my confidence, and I know that without the scholarship, I wouldn't be able to create the works I've been making, as the materials are very expensive. The scholarship has allowed my art to reach a higher visual standard than it would have otherwise, and this is greatly helping me receive higher grades. It has allowed my artistic vision to come to life," said Emily. "Following my studies, I'll be focused on getting my business up and running. I plan to set up my website and online shop and continue creating more art, with the goal of having a solo or small group exhibition. While I do see myself returning to study in the future, for now my focus is on growing my creative practice."



Emily Lloyd



Emily Lloyd's artwork

THE ANDY LINDSAY MEMORIAL SCHOLARSHIP

The Andy Lindsay Memorial Scholarship was established by Muso's Corner in 2023, in memory of Andy Lindsay, who was an outstandingly gifted musician, inspiring business leader, and the heart and soul of Newcastle's Musos Corner music store.

Andy generously provided the TAFE NSW Newcastle Music department with equipment and support whenever it was needed, and was an integral part of the world class production studio now used by TAFE NSW students.

The inaugural recipient of The Andy Lindsay Memorial Scholarship was presented to Matthew Graham in Semester 2, 2023. Matthew studied the Advanced Diploma of Music at TAFE NSW Newcastle, which reignited his passion for music after stepping away for a few years. Matthew has since opened his own studio, where his focus is to create a comfortable environment and space for other musicians to record.

Matthew said, "Since receiving the Award, I'm working full-time as a freelancer in live sound, studio recording, and live events, and I've become the technical manager for the Newcastle Improvised Music Association (NIMA)."



Matthew Graham



The funds provided by the Award have allowed Matthew to pursue his short-term goals in the industry. "There have been two major benefits. The first was the privilege of being able to start my home studio after being gifted gear by Muso's Corner. The second was that it impressed on me the value of community in the music industry. My life has been changed by a few people who love the arts looking to help others. This has influenced how I treat my work and the people I work with. There's everything to gain by applying for an award or scholarship.



CITY OF NEWCASTLE WOMEN EMPOWERED SCHOLARSHIP

The Newcastle Lord Mayor's Inclusion Scholarship Program was established in 2023 and reflects the City of Newcastle's commitment to the region's social inclusion. It is intended to offer financial support to TAFE NSW students to successfully complete their studies, launch their career or start a new business venture.

Leanne Swainson was the recipient of the Women Empowered Scholarship and is excelling in both theory and practical studio work throughout Bachelor of Creative Practice at TAFE NSW Hunter Street.

Leanne is actively involved in various art communities in Newcastle, contributing to festivals, art groups, and professional organisations. Leanne generously gives back to her community through art therapy workshops and volunteering at local events. Leanne recently spoke about her upcoming project, "I am working on a large wall installation called '40 Shades of Menopause', representing 40 different symptoms of menopause. I have connected with a number of women to capture their symptoms as part of my art project. In addition, I have created three weaving frames, depicting my own personal journey through perimenopause, menopause and post-menopause. This project has been fully funded by my scholarship. Without this funding, I would not have been able to develop a project to this scale, turning usually taboo topics into mainstream discussions to support women."

Initially enrolling in the Diploma of Visual Arts in 2020, Leanne has not looked back.



Leanne Swainson



I have since gone onto complete the Advanced Diploma, and now I am studying the Bachelor of Creative Practice. During my studies with TAFE NSW, I was fortunate to be given opportunities to showcase my work as an artist. Through an expression of interest, my work was selected for an exhibition at Parliament House in Sydney in early 2024. I have also created therapeutic artworks, called 'Fear Pods', based on my personal experiences using sound and smell.

My focus is to support my community, in particular women. Following my studies I am excited to begin developing a course for women in menopause and delivery wellness workshops using my skills and passion for therapeutic art.



EVENT PHOTOS



TEACHERS AND STAFF COMMITTED TO MAKING A DIFFERENCE

Since the inception of the Employee Charitable Contribution fund in 2016, employees of TAFE NSW from the Hunter and Central Coast region have continued to invest in the future of our students. A partnership between TAFE NSW and the Hunter TAFE Foundation established the program, allowing employees to contribute a chosen value as part of a post-tax-deductible donation.

The funds raised through the payroll program are dedicated to supporting the increasing number of students experiencing financial

and/or personal hardship that reach out to the Foundation for financial support. The Employee Charitable Contribution initiative is another example of how the Hunter TAFE Foundation is contributing towards a positive community spirit and endeavouring to change the lives of students choosing to study with TAFE NSW in the Hunter and Central Coast.

For more information about making a donation to the Hunter TAFE Foundation, visit tafensw.edu.au/hunter-tafe-foundation



OUR BOARD



Karen Howard

Karen Howard is an award-winning entrepreneur, with over 24 years' experience as a successful business owner in professional services sectors. She brings to the Foundation over 23 years' successful track record as a respected Non-executive Director and Board Chair with cross-sector expertise including regional development, co-operatives/ membership-based organisations, small business, health, tourism and education. Karen is currently a Non-executive Director of previously publicly listed and now private, Alloggio Group Limited, and Independent Board Chair of Australian fintech business Nuvola Group.

Previous directorships include Business Hunter (formerly Hunter Business Chamber – Director and President), Hunter Medicare Local (now known as Hunter Primary Care – Director and Board Chair), NSW Business Chamber (now known as Business NSW – elected Director) and Hunter Central Coast Development Corporation – Board member.

Karen brings to the Foundation strong personal and professional networks throughout private, public, and not-for profit sectors Australia-wide and in 2013 was the recipient of the Hunter TAFE Inaugural Alumni Award for Contribution to Business. Awarded a Fellow of the Australian Institute of Company Directors in 2009, Karen is committed to broadening the reach of business involvement in the Foundation's scholarships and awards programs, ensuring more TAFE NSW students across the Hunter and Central Coast have the opportunity to complete their studies and are supported to achieve their career goals.



Mark Breasley

For over 30 years, Mark has been involved in the mining industry, accruing a wide range of experiences at various levels of management. He is the founder and Managing Director of MB Engineering Solutions, a market leader in the coal handling plant maintenance arena, operating throughout the mining industries of NSW and QLD.

Having earned his Associate Diploma in Mechanical Engineering from TAFE NSW Newcastle and his Master of Business Administration from the University of Newcastle, Mark has first-hand knowledge of the value that education and training can instil, making him proud to join an organisation that helps others to enjoy similar opportunities.



Cameron Denny

Cameron Denny is an experienced people and risk professional, with a successful career in national and international businesses and, more recently, working in senior management and advising on boards and committees. Having graduated from the local University of Newcastle with a Bachelor of Business and a Bachelor of Commerce, combined with practical experience, Cameron brings a young, community minded and professional perspective to the board. Cameron truly believes in the purpose of the Hunter Foundation, and as someone who avidly values personal development, he is excited to become a part of an organisation that is helping others accomplish their own educational endeavours.



Colin Law

Colin Law has more than 20 years' experience in the banking industry. He is the Area Manager for Small Business in ANZ and a well-known

local business person in the Hunter Region.

As a driven and visionary leader, Colin is motivated to help people. He is committed to the local community and passionate about building successful partnerships. He is the Treasurer of the Newcastle Tourism Industry Group, and also the Founder of the Surfest Women's Pro Crowd Funding Initiative and The Meg Purser Pathways Program.

Colin holds a Master's degree of Business from University of Newcastle.



Kiraley Martin

Kiraley Martin has over 15 years' professional experience within a wide range of industries; including logistics, manufacturing, mining,

construction, government and not-for-profit.

After holding executive roles in finance and governance, Kiraley has now entered the technology space, as Chief Information Officer (CIO) at Lake Macquarie City Council.

Kiraley holds a Master of Business Administration (MBA) and Bachelor of Commerce from the University of Newcastle. She has completed her CPA and is a graduate of the Australian Institute of Company Directors. She also holds a Certificate of Governance Practice and a Certificate IV in Workplace & Business Coaching.

Kiraley is passionate about helping her community and as CIO of LMCC, she is able to help people stay connected, innovative and resilient. She is also an advocate for diversity and inclusion and is committed to helping people gain better access to equal opportunities, especially in education. Not only is she on the Board of Hunter TAFE Foundation, Kiraley is also a Director of Equal Futures Project, a member of the University of Newcastle's Alumni Advisory Committee and a member of the Women in Mining Committee for the Hunter Valley.



Paul Lobb

Paul Lobb is an award-winning journalist and presenter with three decades experience in radio, television and media.

He is passionate about telling people's stories and has received many accolades for his work, including Northern New South Wales Journalist of the Year and a Walkley Commendation.

After retiring from his work as a full-time Television News Anchor, Paul has recently launched his own venture as a Celebrant, performing weddings and funerals, as well as continuing as a sought-after corporate Master of Ceremonies. He is also passionate about mentoring the next generation.

Paul is relishing the challenge of growing his own business and developing his skills and experience in Corporate Governance. He is delighted to be appointed to the board of the Hunter TAFE Foundation, and excited about helping to make a difference in the lives of the region's TAFE students.



Christian Southward

Christian has a background in finance and information technology, with experiences ranging from small local

businesses to large multi-nationals across a range of commercial roles and has now joined Buildcert as Chief Financial Officer.

He has completed the MBA, MIT, and Bachelor of Commerce programs at University of Newcastle, is a CPA, and GAICD.

Having benefited greatly from access to educational opportunities, Christian is passionate about doing what he can to provide those same opportunities to others who may otherwise not get them. He is proud to have joined the Hunter TAFE Foundation to be able to use his skills and experience to contribute to the continuing impact of the Foundation.



Jason Darney

Jason Darney is a proud Wiradjuri man from the Central West of NSW and boasts an impressive profile working in education

and government with significant long-term contributions to Aboriginal Education and Training. Jason has been part of the TAFE NSW Regional executive teams since 1999 and is currently the Executive Director of TAFE NSW.

Jason is a strong advocate for social equality and promotes education without favour or bias but with the core belief of creating the best opportunities for all students.

His qualifications in social sciences, education and management and strong leadership skills enable him to focus on achieving desired results whilst still maintaining strong connectivity with the core business of teaching and learning.

Jason is well respected and known by his colleagues as a dedicated Indigenous man who has risen up the ranks of his organisation and passionately advocates on behalf of others in need. He is a man who, as his father taught him, respects others as he would like to be respected himself. These qualities make him a role model for both in his personal and professional life.



Jorja Collins

Hunter TAFE
Foundation Coordinator

Jorja is an experienced professional in the Vocational Education sector and shares a passion for supporting students to kick start their career journey.

Experienced in Events Management, high level Executive Support and governance, Jorja has worked in a variety of roles that recognise student achievement with a focus on positive outcomes. Jorja has previously been recognised at both a local and state level for her outstanding work with industry partnerships and community engagement activities.



HOW TO DONATE

The Hunter TAFE Foundation accepts donations from individuals, organisations and community groups who share the vision of the Foundation to support and encourage students studying in the vocational sector in the Hunter and Central Coast regions.

Why donate?

- Directly support local TAFE NSW students in their career journey
- Build a lasting legacy for your business
- Stay connected with the award recipients
- Be part of your community

How can I donate?

There are two ways to donate:

- A one-off or ongoing donation to the Hunter TAFE Foundation, to support scholarship programs in priority areas.
- Establish a new, customised scholarship fund in your business, organisation or individual name.

All contributions made through a donation to the Hunter TAFE Foundation, to further or advance education at TAFE NSW in the Hunter and Central Coast, are fully tax deductible.

Want to pledge an annual donation?

Become a Friend of the Foundation. The Hunter TAFE Foundation invites individuals and organisations to make an annual donation to support continued education in the Hunter and Central Coast regions. As a Friend of the Foundation, you will contribute to supporting TAFE NSW students across the Hunter and Central Coast who are financially disadvantaged or suffering from personal hardship and in need of support to complete their studies.

For donor enquiries or to become a Friend of the Foundation, please contact hunter.foundation@tafensw.edu.au.

FINANCIAL REPORT

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2024 prepared by PKF.

	FYE 30/6/24 \$	FYE 30/6/23 \$
Audited statement of profit and loss		
Donations	217,702	155,660
Investment income earned	141,958	97,203
Other income	20,807	17,273
Total income	380,467	270,136
Awards, Grants & Scholarships	(105,030)	(81,564)
Other Expenditure	(12,809)	(13,757)
In-Kind Expenditure	(139,815)	(134,715)
Total Expenditure	(257,654)	(230,036)
Surplus/(deficit)	122,813	40,100
Audited statement of change in equity		
Funds invested at the beginning of the last financial year	1,412,271	1,372,171
Surplus/(deficit) for year	122,813	40,100
Funds invested at the end of the financial year	1,535,084	1,412,271

FUNDS INVESTED BY TYPE

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2024 prepared by PKF.

	2024 \$	2023 \$
Undedicated**	811,078	687,695
Dedicated***	724,006	724,576
Total	1,535,084	1,412,271

* Excludes donations received after 30 June 2024.
These donations will appear in 2024/25 financial year.

** Undedicated funds – donations and bequests not relating to a specific award to support scholarship programs in priority areas.

*** Dedicated funds – donations and bequests relating to a specific award.

AUDITED STATEMENT OF FINANCIAL POSITION

Taken from the Independent Audit Report to the Members of the Hunter TAFE Foundation Limited for the Financial Year ended 30 June 2024 prepared by PKF.

	FYE 30/6/24 \$	FYE 30/6/23 \$
Current assets		
Cash and cash equivalents	29,539	42,306
Trade and other receivables	47,230	19,470
Held to maturity investments and term deposits	1,473,957	1,361,125
Total current assets	1,550,726	1,422,901
Current liabilities		
Trade and other payables	4,142	4,130
Other liabilities	11,500	6,500
Total liabilities	15,642	10,630
Net assets	1,535,084	1,412,271
Equity		
Retained earnings	1,535,084	1,412,271
Total equities	1,535,084	1,412,271

The Hunter TAFE Foundation would like to sincerely thank our donors who generously provide financial assistance and support to our students to pursue their career goals and create a better future through education and training in the Hunter and Central Coast.



tafensw.edu.au/huntertafefoundation
hunter.foundation@tafensw.edu